

ONLINE MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP



In today's constantly changing global environment, companies need adaptive leaders who stand poised to respond quickly yet intelligently to ongoing change. With an MA in Organizational Leadership from Saint Mary's University, you can learn how to become such a leader. Through this program, you will learn not only to lead organizations and to be an agent of positive change, but also to manage, develop, and empower an organization's most important resource—its people.

The organizational leadership program curriculum is delivered in five semesters over 20 months, with each successive semester building on those that came before. You begin by learning about yourself and others in a diverse, global, and increasingly virtual world. As the program continues, you learn to think strategically; to maneuver the cultural, political, legal, ethical, and social spheres that influence work; to practice the art and science of managing talent and organizational change; as well as to become a strategic and innovative, adaptive leader who successfully creates and manages change.

With a diverse, international student body, a faculty comprised of working professionals who impart practical career guidance and knowledge through their teaching, and a supportive staff ready to help you succeed in every way, the online Master's in Organizational Leadership program

at Saint Mary's University is a smart way to earn this impressive, career-boosting credential.

ORGANIZATIONAL LEADERSHIP SKILLS FOR THE REST OF YOUR LIFE

Our online organizational leadership degree program delivers outcomes and skills you can use across business units, industries, and sectors. No matter where your path takes you, you will be well-equipped to land satisfying professional roles that call for advanced skills in organizational leadership.

- Learn to interpret the often global contexts and environments in which organizations operate
- Confidently make complex, strategic decisions by applying analytical principles and skills
- Understand management thinking and the dynamics of various work settings
- Use coaching, motivational, and leadership techniques for effective collaboration
- Learn creative and adaptive management strategies that promote positive change and innovation
- Incorporate an ethical perspective in all of your communications and professional activities

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THE MASTER'S IN ORGANIZATIONAL LEADERSHIP CURRICULUM

The curriculum of the MA in Organizational Leadership is a 36-credit-hour course comprised of five semesters taken consecutively.

SEMESTER I: THE LEARNING MANAGER (8 CREDIT HOURS)	
OL614	Leadership & Ethics
OL615	Critical Thinking & Research
SEMESTER II: THE CONNECTED MANAGER (7 CREDIT HOURS)	
OL624	Collaboration & Teambuilding
OL625	Communication Strategies
SEMESTER III: THE GLOBAL MANAGER (7 CREDIT HOURS)	
OL634	Economic & Political Contexts
OL635	Social, Legal, & Cultural Perspectives
SEMESTER IV: THE CHANGE MANAGER (7 CREDIT HOURS)	
OL644	Talent Management
OL645	Organizational Change & Development
SEMESTER V: THE ADAPTIVE LEADER (7 CREDIT HOURS)	
OL654	Strategy & Innovation
OL655	Capstone Symposium

About Saint Mary's University

Founded in 1912, Saint Mary's University of Minnesota is an international, private, Lasallian Catholic university delivering courses online and at locations throughout Minnesota and Wisconsin. The university promotes continuous learning and ethical lives of service and leadership directed toward the common good. Accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, Saint Mary's is renowned for its quality education and caring teachers. The university is proud to be among Forbes' 2011 list of "America's Best Colleges," the Princeton Review's 2011 list of "Best Midwestern Colleges," and *U.S. News & World Report's* 2011 list of "Best National Universities."

