



ONLINE

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

AN AFFORDABLE MASTERS PROGRAM TO DEVELOP OUTSTANDING HUMAN RESOURCE PROFESSIONALS

Take your career to the next level with a master's in human resources management.

Effective HR management demands you know more than how to create and enforce policy. Human resource professionals are strategic partners within an organization — working to identify and accomplish major organizational goals. A master's degree in Human Resource Management from Saint Mary's University can help you become an ethical leader with the creativity, drive, and far-sightedness to guide individuals and organizations to improved performance and success. This program will

- Give you a strategic view of HR to help employees and the organization as a whole succeed.
- Prime you to help your organization navigate change successfully by contributing to the planning, execution, and success of their goals.

INVEST IN YOURSELF, YOUR CAREER, AND YOUR PEOPLE

The Human Resources field needs high-performing professionals to lead them.

- Advanced degrees are preferred for many human resource positions, especially those in top management¹
- The Bureau of Labor Statistics estimates a 9 percent growth rate from 2016 to 2026, faster than the average for all occupations.¹
- There's a growing preference for conflict resolution over legal action, meaning employers look for managers with these delicate skills to guide them successfully through negotiations, and to create win/win solutions.
- Employers struggle to keep up with the consistently changing laws related to employment, health care, medical, and family leave. They need to know they can count on you to keep them compliant to avoid issues and competitive in the marketplace to attract top talent.

¹Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Human Resources Managers. Retrieved from <https://www.bls.gov/ooh/management/human-resources-managers.htm>.



DEGREE REQUIREMENTS

The online MA in Human Resource Management consists of 36 credit hours, or 12 courses of 3 credit hours each. Of those, 27 credit hours cover topics specific to human resources, and 9 cover management skills and ethics. Saint Mary's University M.A. in Human Resource Management curriculum is compliant with SHRM requirements.

Required Human Resource Management Courses — 27 credits

HRM 601 Human Resource Management Strategy.....	3 cr.
HRM 602 Human Resource Analytics	3 cr.
HRM 604 Training and Development.....	3 cr.
HRM 606 Employment Law	3 cr.
HRM 609 Labor Relations.....	3 cr.
HRM 611 Globalization and Diversity	3 cr.
HRM 613 Compensation and Benefits	3 cr.
HRM 614 Negotiating and Consulting.....	3 cr.
HRM 689 Human Resource Management Capstone.....	3 cr.

Required Management Courses — 6 credits

GM 623 Academic Research and Writing	3 cr.
MBA 612 Executive Communication.....	3 cr.
OR	
GM 680 Leadership and Strategic Management.....	3 cr.

Required Ethics Course — 3 credits

GM 675 Managerial Ethics and Issues	3 cr.
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For current degree requirements, visit the Saint Mary's University of Minnesota Course Catalog at <https://catalog.smumn.edu>.

BE THE HUMAN RESOURCE LEADER YOU'RE LOOKING FOR

GET A STRATEGIC VIEW OF HR TO HELP PEOPLE AND ORGANIZATIONS SUCCEED

Today's human resource professionals are strategic partners. They are experts in leadership and talent management who help organizations navigate change, large or small, and support peers to help align support to meet strategic goals. In business, human resource managers are now looked upon to actively contribute to the planning, execution, and success of an organization's underlying plans and objectives.

An online Master of Arts in Human Resource Management from Saint Mary's gives you the depth of knowledge sought after in human resource positions. As you advance in your career, it will help you position yourself to relate to every department within an organization and, more specifically, each department's people.

THE ONLINE MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT CURRICULUM

This curriculum focuses on using a strong foundation in ethics, leadership skills, and students' passion for helping others reach their full potential. It drives and executes positive change through intensive analysis of employee, team, and departmental abilities. At the end of the program, you'll have the knowledge, skills, and values-oriented mindset to guide employees and your organization to success in ways that benefit the organization and society.

You'll complete in-depth studies of

- Human capital development
- Rewards systems
- Conflict management
- Organizational assessment

You'll become an expert in

- Budgeting
- Diversity
- Communication
- Strategic management



Saint Mary's University of Minnesota is accredited by the Higher Learning Commission. www.hlcommission.org

WHERE YOU ARE MATTERS